



HLM Associates ([www.hlma.net](http://www.hlma.net)) is currently seeking a National Industrial Security Program (NISP) **Security Manager**. This is an **immediate hire**, full-time position with benefits. Selected candidate will perform various Collateral, SCI, and SAP security management duties to include, but not limited to FSO / AFSSO / CSSO / CPSO / ITPSO / and Security Education, Awareness & Training Manager in support of multiple clients, primarily in northern Virginia. Fully qualified and selected candidate is eligible for a Hiring Bonus.

**Minimum Required Qualifications:**

- **MUST possess and maintain a U.S. TOP SECRET Personnel Security Clearance with SCI Access Eligibility.**
- Minimum of 5 years of applicable Facility Security Officer (FSO) security experience working with the Defense Counterintelligence & Security Agency (DCSA).
- Bachelor's degree (or applicable experience).
- Current FSO Certification for Possessing Facilities.
- Prior CSSO / CPSO experience in support of the Intelligence Community.
- Working knowledge of applicable federal laws, Presidential Directives, Executive Orders, 32 CFR Part 117, NISPOM Rule.
- Full competency with the use of MS Office.
- Effective interpersonal skills, to include working well with groups made up of disparate organizations and various grade levels; takes direction; and function independently.
- Excellent oral and written communication skills.
- Present a clean, neat, and professional appearance.
- Have no physical / medical limitations related to the work assigned.
- Ability to travel (75% travel throughout northern Virginia; 25% travel to other domestic locations).
- Be reliable and deliver quality results with limited supervision.

**Additional Preferred Qualifications:**

- Counterintelligence Polygraph within the last 5 years.
- NCMS **ISP®** Certification.

The successful candidate will be required to be an active, creative, eager, and resourceful contributor to the successful growth of HLM Associates. This person must be motivated to take on wide ranging tasks that may go beyond one's current experience and position in pursuit of new company opportunities.

**Qualified individuals may submit their resume to [kac@hlma.net](mailto:kac@hlma.net) reference Requisition No. 2022-0060.**

*HLM Associates, LLC is an Equal Employment Opportunity and Affirmative Action employer.*