



HLM ASSOCIATES®

Your security is our priority.

HLM Associates (www.hlma.net) is currently seeking a National Industrial Security Program (NISP) **Senior Security Manager**. This is a full-time position with benefits. Selected candidate will perform various Collateral, SCI, and SAP security management duties to include, but not limited to FSO / AFSSO / CSO / CPSO / ITPSO / and Security Education, Awareness & Training Manager in support of multiple clients, primarily in northern Virginia.

We are seeking an experienced Security Professional to provide security support to multiple clients supporting the IC and DoD that have specific security requirements pertaining to the classified programs they each are supporting. The successful candidate will possess strong critical thinking skills and apply independent judgment and discretion to identify, analyze, and resolve security-related matters.

Our client is a security services company that provides security support to multiple clients under the IC and DoD. We are seeking an experienced security professional to join our client's team.

Minimum Required Qualifications:

- MUST possess and maintain a U.S. TOP SECRET Personnel Security Clearance with SCI Access Eligibility.
- FS Polygraph within the last 5 years
- Minimum of 10 years of applicable Facility Security Officer (FSO) / Contract Security Officer (CSO) experience working with the Defense Counterintelligence & Security Agency (DCSA) and other government agencies across the IC.
- Bachelor's degree (or applicable experience).
- Current FSO Certification for Possessing Facilities.
- Current CSSO Certification.
- Working knowledge of NISS and DISS government systems.
- Working knowledge of processing forms 313, 314 as well as 4414.
- As the CSO provides sound guidance to Customer-cleared employees, based on the requirements under 32 CFR Part 117 – NISPOM Rule, Intelligence Community Directives and any other customer regulations regarding personnel and security reporting requirements.



- Working knowledge of applicable federal laws, Presidential Directives, Executive Orders, Intelligence Community Directives, and 32 CFR Part 117, NISPOM Rule.
- Full competency with the use of MS Office.
- Effective interpersonal skills, to include working well with groups made up of disparate organizations and various grade levels; takes direction; and functions independently.
- Excellent oral and written communication skills.
- Present a clean, neat, and professional appearance.
- Have no physical / medical limitations related to the work assigned.
- Ability to travel in the Ashburn/Herndon/McLean/Chantilly area with (75% travel throughout northern Virginia: 25% travel to other domestic locations). Limit remote opportunities.
- Be reliable and deliver quality results with limited supervision but in a team environment.

Additional Preferred Qualifications:

- NCMS ISP® Certification.
- COMSEC Account Manager certification

The successful candidate will be required to be an active, creative, eager, and resourceful contributor to the successful growth of HLM Associates. This person must be motivated to take on wide ranging tasks that may go beyond one's current experience and position in pursuit of new company opportunities.

Salary: \$120,000 - \$128,900

Contact: Kimberly Crew (kac@hlma.net) / 703-609-8327