



HLM ASSOCIATES®

Your security is our priority.

Position: Physical-Construction Security Monitor

Requisition No. 2026-004

HLM Associates (www.hlma.net) is currently seeking a Construction Security Monitor (CSM), assigned to construction sites, responsible for monitoring secure area builds to ensure that no nefarious electronic eavesdropping equipment, destructive devices, or unauthorized building materials are installed in the building during all phases of construction according to the ICD-705 Technical Specification. CSMs monitor, observe, and interact with construction workers as they accomplish their various tasks to preclude the introduction of electronic, electrical, mechanical, or any other type of hostile surveillance monitoring devices into finished construction.

Minimum Qualifications:

- **MUST be a U.S. Citizen.**
- **MUST be eligible for a U.S. TOP SECRET Personnel Security Clearance, SCI Access Eligibility, and Counterintelligence Polygraph.**
- HS Diploma.
- Effective interpersonal skills, to include working well with groups made up of disparate organizations and various grade levels; take direction; function independently.
- Excellent oral and written communication skills.
- Full competence with use of Microsoft Office Suite.
- Present a clean, neat, and professional appearance.
- Able to communicate effectively in English.
- Have no physical / medical limitations related to the work assigned.
- Ability to travel (70% travel throughout northern Virginia; 30% travel to other domestic locations).
- Be reliable and deliver quality results with limited supervision.

Daily Duties:

- Exercise knowledge of Intelligence Community Directive 705 (ICD-705) standards, technical surveillance countermeasures (TSCM), and construction principles.
- Write detailed reports in English and complete the analyses of issues, findings, and security situations that require higher action.
- Maintain daily logs.
- Knowledge of security principles related to access control, physical and electronic security systems or security requirements, and server-based systems integration.
- Knowledge of basic troubleshooting fundamentals for logical and physical systems.
- Ability to track equipment status for long lead items and oversee installation.
- Monitor, observe, and interact with the construction workers as they accomplish their various tasks to preclude the introduction of electronic, electrical, mechanical, or any other type of hostile surveillance monitoring devices into finished construction.
- Screen all equipment, materials, and furnishings for use in secure construction areas.



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Additionally, the successful candidate will be required to be an active, creative, eager, and resourceful contributor to the successful growth of HLM Associates. This person must be motivated to take on wide ranging tasks that may go beyond one's current experience and position in pursuit of new company opportunities.

Qualified individuals may submit their letter of introduction and resume to dh@hlma.net reference Requisition No. 2026-004

HLM Associates, LLC is an Equal Employment Opportunity and Affirmative Action employer.

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