



HLM ASSOCIATES®

Your security is our priority.

Position: Physical-Technical Security Manager

Requisition No. 2026-005

HLM Associates (www.hlma.net) is currently seeking a Physical-Technical Security Manager. This is a full-time position with benefits and bonus eligible. Selected candidate will function as a Subject Matter Expert to numerous clients, architects, and general contractors in the design, construction, and accreditation of classified workspaces. ICD 705 Certification and experience is required.

Minimum Qualifications:

- **MUST be a U.S. Citizen.**
- **MUST possess and maintain a U.S. TOP SECRET Personnel Security Clearance, SCI Access Eligibility, and Counterintelligence Polygraph.**
- **Physical Security Professional (PSP) Certification.**
- Associate degree (or applicable experience).
- Experience with design build and Security in Depth (SID) for Corporate or Campus space.
- Effective interpersonal skills, to include working well with groups made up of disparate organizations and various grade levels; take direction; function independently.
- Excellent oral and written communication skills.
- Full competence with use of Microsoft Office Suite.
- Present a clean, neat, and professional appearance.
- Be able to communicate in English.
- Have no physical or medical limitations related to the work assigned.
- Ability to travel (70% travel throughout northern Virginia; 30% travel to other domestic locations).
- Be reliable and deliver quality results with limited supervision.

Preferred Qualifications:

- Demonstrated ICD 705 Subject Matter Expertise.
- Minimum of 5 years of applicable Defense Counterintelligence & Security Agency (DCSA) / Intelligence Community (e.g., NRO, DIA, CIA, etc.) experience in the design, build, documentation and accreditation of classified facilities, to include Sensitive Compartmented Information Facilities (SCIFs) and Special Access Program Facilities (SAPFs).
- Experience working with construction supervisors and general contractors.
- Experience reviewing and approving RFI's and design submittals.
- Ability to navigate Procore or Bluebeam programs.
- Center for Development of Security Excellence (CDSE) Security Training, Education and Professionalization Portal (STEPP) course qualifications.
- Experience with DoD installation access control policy, guidance, procedures, and systems.
- Knowledge of security principles related to access control, physical and electronic security systems or security requirements, and server-based systems integration.
- Knowledge of basic troubleshooting fundamentals for logical and physical systems.
- Ability to track equipment status for action at the installation level.



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Additionally, the successful candidate will be required to be an active, creative, eager, and resourceful contributor to the successful growth of HLM Associates. This person must be motivated to take on wide ranging tasks that may go beyond one's current experience and position in pursuit of new company opportunities.

Qualified individuals may submit their letter of introduction and resume to dhm@hlma.net reference Requisition No. 2026-005

HLM Associates, LLC is an Equal Employment Opportunity and Affirmative Action employer.

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